BADGER CAPITAL

February 7, 2025

Laremy Wade

798 Tift Avenue SW

Atlanta, GA 30305

Dear Laremy,

We are pleased to extend an offer for you to join Badger Capital as the Director of Alternate Asset Acquisitions. This role is pivotal to our continued success, and we are confident that your expertise and vision will be invaluable assets to our team.

In your capacity as Director of Alternate Asset Acquisitions, you will be responsible for identifying and securing a diverse range of assets, including but not limited to businesses, land, minerals, cash, bonds, treasury notes (both foreign and domestic), and other valuable properties. Your role is integral to expanding our portfolio and enhancing the strategic positioning of Badger Capital.

Additionally, you will seek investment from high-net-worth individuals, pension funds, banks, equity funds, mutual funds, and other financial institutions that seek quality returns on their invested money. Your efforts will channel substantial investment into the Badger Capital Fund, fostering growth and ensuring sustained excellence in our operations.

Please review the enclosed employment agreement, which outlines the detailed terms and conditions of your employment, including compensation, benefits, and other relevant information.

We are excited about you joining our team and look forward to your leadership.

Sincerely,

Bobby L. Taylor

President/CEO

Badger Capital

260 Peachtree Street, Suite 2200, Atlanta, GA 30303
info@badger-cap.com

BADGER CAPITAL

Compensation and Benefits

Dear Laremy,

We are pleased to offer you the position of Director of Alternate Asset Acquisitions at Badger Capital. Your compensation package includes the following:

1. **Base Salary**: Your annual base salary will be based on your proven ability to place assets that are monetized to support your department. A budget will be developed based on a targeted monetized asset amount that will be expected to support the division. That salary will be a minimum of $150,000.00 a year payable in accordance with the company's standard payroll practices. Annual increases are standard.
2. **Bonus**: You will be eligible for an annual performance-based bonus of up to 20% of your base salary, subject to the terms and conditions of the company's bonus plan.
3. **Equity**: You will receive 10% equity revenue share in your division with the first monetized placement, additional equity revenue share of 5% can be earned based on performance over a 2-year period for a total of 15% equity in the Alternate Asset Acquisition division, in accordance with the company's equity incentive plan.
4. **Benefits**: You will be eligible for the company's standard benefits package, which will include health, dental, and vision insurance, 401(k) plan, and paid time off.
5. **Compensation**: **All compensation will begin and be based off of a satisfactorily monetized asset placement along with any additional compensation and/or benefits.**

Should you have any questions or need further clarification, please do not hesitate to contact us.

Welcome to Badger Capital, Laremy. We are eager to embark on this journey of growth and success with you.

Sincerely,

Bobby L. Taylor

President/CEO

Badger Capital

260 Peachtree Street, Suite 2200, Atlanta, GA 30303
info@badger-cap.com